ONLINE FORUM CODE OF CONDUCT GUIDELINES

National Dance Education Organization

Welcome to the NDEO Online Forums. We hope the forums will build community and promote networking of dance artists, educators and administrators working within similar interest areas. However, by registering and participating in NDEO Online Community Forum discussions, you accept responsibility to exercise common sense and good judgment in determining the content of postings and the language in postings. Please observe set policies described in Sections II and III of these Guidelines; and know that punitive measures result from not observing set policies (Section IV).

Section 1: General Policies

NDEO is not responsible for any messages posted. NDEO does not vouch for or warrant the accuracy, completeness or usefulness of any message, and are not responsible for the contents of any message. Administrators and moderators of this forum will attempt to remove or edit any generally objectionable material as quickly as possible. Everyone using the forums understands that the forums express the views and opinions of the author(s) and not the administrators, moderators or web-master (except for posts by these people). Any user who finds material posted by another user objectionable is encouraged to contact the forum administrator via email. The administrator and moderators are authorized to remove or modify any data submitted to these forums for any reason we feel constitutes a violation of our policies, whether stated, implied or otherwise.

The administrator or moderators of these forums are not responsible for the practices of any user. Remember that all information disclosed in a forum immediately becomes public information. You must exercise extreme caution when deciding content, language, and legality of sharing information BEFORE posting.

This site may contain links to other websites and files. We have no control over the content and cannot ensure it will not be offensive or objectionable. We may, however, remove links to material that we feel is inappropriate as we become aware of them.

The user is fully responsible for any information or file posted to the forum and they must not post any copyrighted material that is not owned by his/herself or the owners of these forums. The user must not post or email members of this forum with any information which is knowingly false and/or defamatory, inaccurate, abusive, vulgar, hateful, harassing, obscene, profane, pornographic, threatening, invasive of a person's privacy,

topic or thread at any time they see fit following the guidelines outlined below. If violations occur, the administrator, moderators and/or web master will send a private message of warning to the respective user in violation of forum policy.

Use of this forum constitutes acceptance of original Terms of Service, Rules, and Policies. Administrators may change the policies at any time and for any reason, without notice. Continued use of this forum after revisions constitute acceptance of modified terms and policies

Section II - User Policies & Expectations

a. Please	remember th	nat these for	ums are in	clusive of	ALL people	e, and we	strive to mai

b. **Topic Location**: Post in the appropriate section for your topic. For example: First, be sure to use the correct Special Interest Group (SIG) forum. Second, use the correct subheading for the topic you address – i.e., K-12 / curriculum.

c. Thread Drifting/Steering:

before using anything from another site for a quote, avatar or signature picture. Credits must be noted on the

- 4. **Flaming and condescending messages:** It is prohibited to post messages that personally attack, call people names, or otherwise harass another forum member (or any person or group). Such messages will be removed at the moderator's discretion. If the thread is flame-bait, appears to be intended to start an argument rather than enhance discussion, it will be removed without notice. Any users who continue to post in this manner or engage in other questionable practices, like trolling, posting in an attempt to engage people in an argument, may be subject to more serious sanctions.
- 5. **Baiting** Any post that, in the sole opinion of the administrators, has the appearance of being designed to entice a specific negative response shall be considered "baiting" and is inappropriate for this forum. Violations of this can result in warnings being issued to the offending member. Pointing out someone's inaccurate statement is ok, if done in a respectful manner. Debate is encouraged. Arguments are not.
- 6. **Harassment** If you feel you are being harassed on this forum, take the issue up with the offender in private email. If it continues, publicly ask them to stop, on this forum. If a person is harassing you repeatedly, please notify a moderator or admin. The person doing the harassing will be spoken to first. If the harassment continues, that person will be warned, then banned. If the Administration sees post content that they feel is "attacking" or harassing other forum members, they will be warned once, then banned. If a member is being attacked by another member, the member being attacked must report it, if they feel it warrants intervention. We will not accept reports on behalf of another member. This forum is no place for personal attacks. There is no reason why a person cannot come here and feel safe, knowing that they aren't going to be repeatedly harassed. This is an equal opportunity website.

D. Consequences

Users who do not observe the above policies will be subject to the following consequences:

- 1. First offense: Warning. The member being warned will be notified email.
- 2. **Second offense**: Suspension of 2-7 days, depending on the severity of the offense. In instances of severe, extreme, or persistent violations, the user may be removed indefinitely from forum privileges. The member will be notified via email.
- 3. Third Offense: Indefinite Suspension and revocation of their NDEO membership.

4. Recourse

- a. If the member in question feels they have been wronged on any violation, a written appeal should be forwarded to NDEO staff who will establish a committee of three to investigate the charge and a majority vote determines outcome.
- b. The web-master, administrators and moderators of this forum will preserve forum content when possible. However editing, locking and deleting content may be necessary and if so will be done at the discretion of the web-master, administrators and moderators when the forum code of conduct has been violated.
- c. If you feel someone has violated the NDEO Online Community Forums Code of Conduct you may open a complaint with NDEO Staff.

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